

Collision / First Priority of SF Employee Application

<input type="text"/>		<input type="text"/>	
First Name		Last Name	
<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
Date of Birth	Social Security #	Driver's License #	
<input type="text"/>			
Street Address			
<input type="text"/>	<input type="text"/>	<input type="text"/>	
City	State	Zip Code	
<input type="text"/>		<input type="text"/>	
E-mail		Phone Number	
<input type="text"/>			
Marital Status			

1.) Share briefly when and how you became a Christian.

2.) Comment on the growth you've seen in your life over the last year. (Please list some specific areas in your life where you have grown personally).

3.) Have you ever been discipled by an individual? If so, please comment on this.

4.) What is your understanding of witnessing/outreach?

- 5.) How would you describe your devotional life? (time with God in prayer, reading the Bible, etc.)

Church Involvement

Name of Church Attending

Are you a member of this church? ☐ Yes ☐ No If yes, for how long?

With what activities or positions of leadership have you been involved at your church?

Personal Maturity

- 1.) What do you consider to be your greatest strengths?

- 2.) What are areas of needed improvement and development?

- 3.) Comment on your ability to follow through with projects.

Leadership Development

- 1.) How do you respond to authority? Are you willing to receive coaching from Collision / First Priority of Sioux Falls?

- 2.) Comment on your ability to work with other people.

3.) What are qualities or characteristics that other people would use to describe you? How would people describe what it's like to work with you?

Personal Information

Have you ever used narcotics, hallucinogens, or drugs not prescribed by a physician?

☐ Yes ☐ No

If yes, explain:

Do you drink alcoholic beverages? ☐ Yes ☐ No

If yes, how often?

Do you smoke or use tobacco products? ☐ Yes ☐ No

In the past year, has there been any incident you have been involved with which would not be considered "above reproach" (e.g. sexual intercourse, extra-marital involvement, etc.)?

☐ Yes ☐ No If yes, when were you last involved in such an incident?

/

month / year

Are you willing to give up any social habits that might lesson your effectiveness asa First Priority of Sioux Falls / Collision volunteer?

☐ Yes ☐ No

Have you ever been convicted of a crime, other than a minor traffic offense?

☐ Yes ☐ No If yes, give date, location, disposition of case:

Have you ever been convicted of crimes, involving child abuse?

☐ Yes ☐ No

Collision / First Priority of Sioux Falls conducts background checks of all volunteer applicants. Do you give permission for this background check?

☐ Yes ☐ No

If yes, please complete the "Background Check Release Form" at the end of this application.

Volunteer Program

Collision / First Priority of Sioux Falls requires employees with:

- ☐ A desire to grow in a relationship with God
- ☐ A teachable attitude
- ☐ Ability to relate to and lead high school students
- ☐ Willingness to be accountable

Are you willing to make a commitment to these four priorities?

☐ Yes ☐ No

Christian Responsibility

As a Collision / First Priority of Sioux Falls volunteer, you have chosen to accept the incredible opportunity of introducing teenagers to Christ. Along with this opportunity comes the responsibility of representing the Christian Faith, Collision / First Priority of Sioux Falls and yourself with integrity.

Ephesians 5: 3-4, 8 says, "But among you there must not be even a hint of sexual immorality, or of any kinds of impurity, or of greed, because these are improper for God's holy people. Nor should there be obscenity, foolish talk or coarse joking, which are out of place, but rather thanksgiving. For you were once darkness, but now you are light in the Lord."

How you live your life often has a greater impact on your ministry than anything you say. Teenagers decide whether you can be trusted and whether the message of Jesus Christ can be trusted by what they observe in your life.

Conduct Policies

Similarly, how you conduct yourself when working with the teenagers in your ministry is crucial. The biblical principles described above must form the foundation for every decision you make in your dealings with students. Collision / First Priority of Sioux Falls has adopted the following policies to help staff and volunteers maintain their integrity as role models. It is our expectation that you will use good judgement in all of your dealings with students:

- ☐ Males should only minister to males, females only to females in one-on-one situations.
- ☐ Don't be alone in a recreational or driving situation with a person of the opposite sex. Leaders cannot drive home students of the opposite sex in a one-on-one situation.
- ☐ Any one-to-one in-depth conversations with students of the opposite sex should be held in a public place.
- ☐ Respect the boundaries of others; don't assume that others welcome your hug or touch.
- ☐ Dating between an employee and student is never appropriate and is strictly prohibited.

We believe that God's design for the gift of sexual relations is that it be exercised and enjoyed exclusively within the covenant relationship of marriage between one man and one woman. In your work with Collision / First Priority of Sioux Falls and in your private life, Collision staff, interns and volunteers shall not engage in any relationship or activity which constitutes sexual misconduct, including but not limited to the following:

- ☐ Sexual relations or activities with any person outside of the marriage covenant.
- ☐ Sexual relations or activities that constitute sexual offenses as defined by federal or state law.
- ☐ Any other sexual relations or activities that are contrary to the theological and moral affirmations of Collision / First Priority of Sioux Falls ministry.

I declare by my signature below that I have read, understood and agree with the Conduct Policies for Collision / First Priority of Sioux Falls Employees.

Signature

/ /

Date

Statement of Faith

The Bible is the perfect Word of God. It is holy and inspired by God. It is God's only written source and final authority in knowing God and His will. (2 Timothy 3:15-16)

The Bible, more specifically, is the books of the Old and New Testaments. The Word of God is fully inspired by the Holy Spirit, and is inerrant and infallible in the original manuscripts.

There is one God, eternally revealed in three persons-- The Father, The Son, and The Holy Spirit. (Matthew 28:19)

All parts of the trinity are equally and fully divine.

Jesus Christ is the Son of God. He was conceived by the Holy Spirit and was born of the Virgin Mary. He lived a sinless life and then took all our sins upon Himself on the cross. His death on the cross paid the penalty God has set for our sins. He rose from the grave, ascended back into heaven, and is at the right hand of the Father in heaven working as our mediator and advocate. He is returning to earth to judge all mankind, the living and the dead, and will set up His promised eternal kingdom. (John 1:14)

Jesus Christ is God incarnate, and is the only mediator between God and man unto salvation. He continually intercedes on our behalf. Jesus atoned for the sins of men through His substitutionary death on the cross, through His death He satisfied God's wrath and accomplished salvation for all who trust in Him alone.

Every person everywhere has been separated from God by willfully choosing to sin and will face the judgment of God. (Romans 3:23)

Man's nature is corrupted, and he is completely unable to please God. The only hope is the regenerating work of the Holy Spirit.

Heaven is a real place and is the eternal destiny for those people who have been made right with God through Jesus Christ. (John 14:1-3) Hell is a real place created for the Devil and his demons. All people who die without Christ will also be sentenced to hell for eternity. To go to heaven a person must accept Jesus Christ to receive God's love and forgiveness, demonstrated and offered to every person, by God, only through His Son Jesus Christ who shed His blood on the cross of Calvary. (Romans 6:23)

Salvation is a work of God's free grace and is not through any work of man, in part or in full. God imputes His righteousness to those who have faith in Christ alone for their salvation. Assurance of salvation is not based upon human merit, but is based solely on God's faithfulness.

Every Christian is born again by the power of the Holy Spirit. Every Christian possesses the Holy Spirit as God's redeeming presence and regenerating power in their life. Every Christian should seek everyday to be filled and led by the Holy Spirit continually.

The Holy Spirit came into the world to reveal and glorify Christ and to regenerate lost souls. He continually is convicting and drawing sinners to Christ, imparting new life, and continually indwells them. Every believer is predestined for sanctification through daily living in the power of the indwelling Spirit.

Every Christian is to be transformed into the likeness of Jesus Christ which is God's design and desire for their destiny. (Romans 8:28-29)

Every Christian should dedicate themselves to serve Jesus Christ. We must submit to His authority over our lives and to His purpose in our lives.

Continued...

Every Christian should have compassion and concern for the well being of every person, putting others before themselves.

The way God has chosen to accomplish His purposes is through His Church, the Body of Christ, working together in local congregations in every community but also working as One Body everywhere.

Jesus Christ commands that all believers proclaim the Gospel. God's purpose is to bring glory to Himself by drawing men unto Himself-- by the preaching of the good news. The fulfillment of the Great Commission requires that all worldly and personal ambitions be subordinated to total commitment to "Him who loved us and gave Himself for us."

I have read the ministry's statement of faith and fully agree with it.

☐ Yes ☐ No

Please sign below only if you completely adhere to the above statements.

Signature

Date

References

Please list people of the following categories who know you well and who we may contact as references. Please provide complete information for each references.

Reference 1

Name

Phone

Email

Reference 2

Name

Phone

Email

Reference 3

Name

Phone

Email

I declare by my signature below that to the best of my knowledge, all the information on this application is true and complete.

I also authorize you to make such inquiries as may be necessary in arriving at an acceptance decision. I hereby release schools, employers, or other persons from liability in responding to inquiries in connection with my application.

Signature

Date